Absent: Representatives Marietta and Clark
Also Present: Penney Gentile

Penney Gentile discussed the changes made to her department’s budget.

The committee discussed for next year developing the merit based component of salary raises including such things as creating a succession plan and developing a 5 year plan.

The committee discussed the November 1st workshop with Steve Acquario of NYSAC.

Penney Gentile distributed copies of two Personnel policies that she is working to update and/or revise. Representative Koutnik asked the members to review the changes and send their input to Ms. Gentile.

Penney Gentile explained how Department Head evaluations have been scheduled in the past.

The committee discussed ways to recognize outstanding employee accomplishments on an ongoing basis taking into account other factors besides longevity.

There being no further business to discuss, the committee adjourned until Thursday, December 6th at 9:00 a.m. at the County Office Building.