Absent: Representative Martini
Representative Marietta appeared via telephone
Also Present: Penney Gentile

Penney Gentile discussed the intern’s presentation at yesterday’s Board meeting noting that the results are not yet ready for distribution as some positions/job requirements need to be looked into further.

The committee along with Penney Gentile discussed the following, including but not limited to:
- Salary increase plus a merit component
- Consumer price index vs. Cost of Living adjustment-data was distributed comparing these for the last 9 years
- Reach out to other counties Executives to see how they determine manager raises
- Authority of a county executive vs. county manager/administrator
- The need to work with the Treasurer, come up with something by July for budget time
- M/C health insurance contribution rates
- Look at the 23 M/C managers in the County first
- Title ranking- looked at the breakdown of several positions in the County and where they ranked on the salary study

The committee discussed what needs to happen next including but not limited to:
  o Look at job specs for certain positions
  o Send data from the salary study to the committee
  o Select the counties that want to be compared and explain why
  o Reach out to other County Executives
  o Start a framework for M/C raises
  o Move forward with getting 3 quotes for a goal setting workshop
  o Have a joint meeting with Performance Review and Strategic Plan committees

There being no further business to discuss, the committee adjourned until Thursday, June 7th at 9:00 a.m. at the County Office Building.